## KEN-CARYL RANCH MASTER ASSOCIATION

# 2023 ANNUAL PLAN

Adopted November 15, 2022

#### **REVENUE & EXPENSE SUMMARY**

		2020 ACTUAL	2021 ACTUAL	2022 PLAN	2022 ESTIMATE	2023 PLAN
		@\$56	@\$56	@\$60	@\$60	@\$64
REVE	NUE					
4010	MONTHLY DUES*	3170	3170	3407	3407	3643
4011	INTEREST/LATE CHARGES	5	7	10	7	7
4012	TRANS/REFI FEE	26	20	20	16	20
4030	OTHER INCOME	3	2	3	5	3
4031	INTEREST REVENUE	6	2	4	4	10
4033	CABLE TV & T-MOBILE	55	56	56	58	60
4034	ADVERTISING: NEWSPAPER	130	135	137	139	140
4035	LEGAL COLLECTIONS	8	7	12	17	13
4052	OPEN SPACE REVENUE	5	3	3	7	6
	SUB TOTAL	3408	3402	3652	3660	3902
	EQ OPERATIONS REVENUE	501	515	534	588	691
	EQ RIDING SCHOOL REVENUE	108	132	116	132	151
	SUB TOTAL	609	647	650	720	842
	TOTAL REVENUE	4017	4049	4302	4380	4744
EXPE	NSES & RESERVES					
	GENERAL OPERATIONS	430	475	529	537	607
	LIFE AT KEN-CARYL NEWSPAPER	107	117	127	132	134
	OPERATIONS AND MAINTENANCE	1191	1344	1573	1566	1766
	ADMINISTRATION	232	225	285	270	332
	OPEN SPACE	585	630	702	688	796
	RESERVE REPLACEMENT FUNDING	250	250	258	258	267
	ONE-TIME PROJECTS	562	288	178	137	0
	SUB TOTAL	3357	3329	3652	3588	3902
	EQUESTRIAN OPERATIONS	500	540	527	666	691
	EQUESTRIAN RIDING SCHOOL	110	122	123	130	151
	SUB TOTAL	610	662	650	796	842
	TOTAL EXPENSES	3967	3991	4302	4384	4744
	TOTAL EXPENSES & RESERVE	3967	3991	4302	4384	4744
			3001	7002	7007	.,
	NET INCOME (LOSS)	50	58	0	-4	0

2019 RESIDENTIAL DUES @\$53/MONTH, APARTMENTS @\$41/MONTH AND COMMERCIAL PROPERTY @\$37/MONTH/ACRE 2020 RESIDENTIAL DUES @\$56/MONTH, APARTMENTS @\$44/MONTH AND COMMERCIAL PROPERTY @\$40/MONTH/ACRE 2021 RESIDENTIAL DUES @\$56/MONTH, APARTMENTS @\$44/MONTH AND COMMERCIAL PROPERTY @\$40/MONTH/ACRE 2022 RESIDENTIAL DUES @\$60/MONTH, APARTMENTS @\$48/MONTH AND COMMERCIAL PROPERTY @\$44/MONTH/ACRE 2023 RESIDENTIAL DUES @\$64/MONTH, APARTMENTS @\$52/MONTH AND COMMERCIAL PROPERTY @\$48/MONTH/ACRE

Dolllars in thousands

#### **GENERAL OPERATIONS**

		2020	2021	2022	2022	2023
		<b>ACTUAL</b>	<b>ACTUAL</b>	PLAN	<b>ESTIMATE</b>	PLAN
5500	WAGES/SALARIES	127	150	143	143	168
5501	RECEPTIONISTS	23	16	12	13	15
5506	PAYROLL TAXES	10	12	11	13	14
5507	EMPLOYEE BENEFITS	12	22	20	22	17
5510	RETIREMENT FUNDING	7	5	8	6	9
5520	OFFICE SUPPLIES	4	4	4	3	2
5525	TELEPHONE	10	10	10	9	9
5530	POSTAGE	5	4	3	3	4
5535	INSURANCE	145	159	207	207	239
5539	LEGAL/COVENANTS	2	1	0	0	0
5540	LEGAL/GENERAL	4	11	13	15	15
5542	CONSULTANT	8	5	6	7	7
5546	AUDIT	10	10	11	11	17
5555	WEBSITE/ELECTRONIC COMMS	4	5	6	7	7
5565	PRINTING/COPYING	4	6	5	5	5
5568	PUBLIC INFO	1	3	2	1	2
5570	COMPUTER SERVICE/SUPPLIES	40	36	41	47	51
5590	ARCHITECTURAL CONSULTANT	11	11	12	11	11
5599	SPECIAL EVENTS	3	5	15	14	15
TOTA	L GENERAL OPS	430	475	529	537	607
LIFE A	AT KEN-CARYL					
5567	NEWSPAPER	107	117	127	132	134

#### **ADMINISTRATION**

		2020	2021	2022	2022	2023
		ACTUAL	ACTUAL	PLAN	<b>ESTIMATE</b>	PLAN
5600	WAGES/SALARIES	153	150	172	175	216
5606	PAYROLL TAXES	17	12	15	13	17
5607	EMPLOYEE BENEFITS	2	3	4	3	15
5610	RETIREMENT FUNDING	5	10	8	9	10
5615	EMPLOYEE EXPENSES	4	7	7	7	7
5616	MEETING EXPENSES	2	5	5	5	5
5617	ELECTION/ANNUAL MEETING	4	3	5	3	4
5618	EMPLOYEE EDUCATION	1	0	2	1	2
5619	BANK CHARGES	0	0	1	0	0
5621	BOARD EXPENSES	3	4	4	4	4
5622	EMPLOYEE BONUSES	24	24	25	25	25
5645	LEGAL/DELINQUENCIES	11	7	25	20	17
5650	DUES, FEES, SUBSCRIPTIONS	1	0	4	2	5
5670	DUES WRITE OFFS	5	0	8	3	5
	TOTAL	232	225	285	270	332

#### **OPERATIONS & MAINTENANCE**

		2020	2021	2022	2022	2023
		<b>ACTUAL</b>	ACTUAL	PLAN	<b>ESTIMATE</b>	PLAN
5306	ASPHALT PATH REPAIRS	2	0	2	2	2
5313	SIGNAGE	4	3	5	6	6
5314	STREETLIGHTS	27	26	28	35	29
5315	TRASH AND RECYCLING SERVICE	659	693	712	716	733
5317	HISTORICAL SOCIETY COMMITTEE	1	11	12	12	12
5319	FIREWISE & FIRE MITIGATION	0	0	2	1	22
5320	FACILITIES MAINT/UTILITIES	56	76	95	94	99
5327	DRAINAGE REPAIR	58	100	100	100	100
5328	IRRIGATION REPLACEMENT	0	50	150	150	100
5975	FENCES	0	0	0	0	180
5331	SIGN PATROL	1	0	0	0	0
5332	SNOW REMOVAL	2	0	6	5	5
5333	TREES	11	11	50	50	52
5345	SECURITY	4	18	21	22	21
5346	CONCRETE REPAIRS	15	16	17	10	17
5866	CONTINGENCY	9	15	20	8	20
5945	WATER BILL	342	325	353	355	368
			_			_
	TOTAL	1191	1344	1573	1566	1766

#### **EQUESTRIAN**

	Favoratrian Barrana	2020	2021	2022	2022	2023
	Equestrian Revenue	ACTUAL	ACTUAL	PLAN	<b>ESTIMATE</b>	PLAN
4015	EQ BOARDING REV	476	488	505	560	658
4016	EQ OTHER REV	25	27	29	28	33
4018	EQ RIDING SCHOOL REV	63	82	69	78	93
4020	EQ HORSE LEASE	31	33	32	35	38
4022	EQ CAMP TUITION	14	17	15	19	20
	TOTAL EQUESTRIAN REVENUE	609	647	650	720	842

	Equatrian Operations Expanses	2020	2021	2022	2022	2023
_	Equestrian Operations Expenses	ACTUAL	ACTUAL	PLAN	<b>ESTIMATE</b>	PLAN
5700	FACILITY MAINTENANCE & MISC.	13	14	19	55	30
5701	EQUIP. MAINTENANCE	13	26	8	25	25
5702	FEED/GRAIN	153	167	150	160	192
5703	BEDDING	29	36	26	33	34
5704	SHAVINGS PICKUP	20	16	25	30	31
5705	SALARIES/WAGES	168	171	182	225	230
5706	PAYROLL TAXES	14	14	15	19	20
5707	EMPLOYEE BENEFITS	1	1	4	20	20
5708	RETIREMENT	6	6	6	6	8
5710	SPECIAL EVENTS	0	0	1	1	2
5712	INSURANCE	14	14	21	20	22
5718	UTILITIES	21	23	20	22	23
5722	PIPE PEN SAND	3	7	5	1	5
5724	FOOTING REPLACEMENT	30	30	30	34	32
7004	RESERVES CONTRIBUTION	15	15	15	15	17
	TOTAL EQUESTRIAN OPS EXPENSES	500	540	527	666	691

	Facestrian Biding Oaks at Francisco	2020	2021	2022	2022	2023
	Equestrian Riding School Expenses	<b>ACTUAL</b>	ACTUAL	PLAN	<b>ESTIMATE</b>	PLAN
6102	SCHOOL HORSE FEED	28	26	30	29	32
6103	FACILITY MAINTENANCE	9	9	9	9	9
6105	WAGES/INSTRUCTORS	56	62	54	60	65
6106	PAYROLL TAXES	5	6	5	5	6
6112	INSURANCE	4	7	8	8	8
6113	HORSE PURCHASE	0	2	1	6	15
6114	MISCELLANEOUS SUPPLIES	2	1	3	2	2
6116	VET/SHOEING	6	9	13	11	14
	TOTAL RIDING SCHOOL EXPENSES	110	122	123	130	151

TOTAL EQUESTRIAN EXPENSES	610	662	650	796	842

Footnotes/Assumptions:

increase in NRF to \$50 increase Hay Surcharge from \$30 to \$45 increase all board by 6% per horse

#### **OPEN SPACE**

		2020	2021	2022	2022	2023
		<b>ACTUAL</b>	<b>ACTUAL</b>	PLAN	<b>ESTIMATE</b>	PLAN
5901	PAYROLL TAXES	28	33	35	35	41
5902	EMPLOYEE BENEFITS	23	19	21	20	22
5903	RETIREMENT	9	28	22	26	23
5905	VEHICLE MAINTENANCE	10	11	12	13	12
5906	CONTRACT WEED CONTROL	29	27	28	28	28
5907	CONTRACT 2-TRACK TRAIL MAINT.	15	13	15	15	20
5910	CONTRACT TRAIL MAINTENANCE	19	19	25	25	25
5913	OPEN SPACE SUPPLIES	32	29	30	28	30
5914	UNIFORMS	4	4	4	4	4
5915	VOLUNTEER SUPPORT	1	1	2	2	3
5916	SIGNAGE	12	8	10	5	8
5918	FUEL	5	8	8	8	8
5920	FOREST/FUELS MANAGEMENT	4	6	10	10	18
5922	TRAINING	0	2	4	5	5
5924	SURVEY WORK & EASEMENTS	16	0	10	3	5
5929	EQUIPMENT	17	15	16	16	16
5930	WAGES - PATROL/WILDLIFE/BOUNDARIES	125	126	168	152	183
5931	WAGES - WILDFIRE/MAINTENANCE/VEGETATION	134	140	139	152	190
5934	WAGES - TRAIL MAINTENANCE/CONSTRUCTION	7	14	17	12	18
5938	WAGES - GENERAL OPERATIONS	90	127	118	118	125
5943	HAZARD TREE REMOVAL	5	0	8	11	12
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	TOTAL	585	630	702	688	796

#### **ONE-TIME PROJECTS**

2023 Potential One-Time Projects		
Raised Crossings on Valley Parkway		Consider for 2024
Brannon Gearhart Pond Dredging		Potentially fund out of Drainage Line Item
Security Patrols - Increase?		Consider for 2024
Security Cameras		Consider for 2024
Median Enhancement		Fund out of Special Projects - \$12,000
The didn't Emiliate the first the fi		Add to Operations & Maintenance as an
Fences		Ops Expense - \$180,000
3.000		
2022 One-Time Projects (Operating Fund)	Amount	Status
Shade: Ranch House Pool	\$40,000	Installed; \$17,000 total
Shade: Ranch House Park		Ordered; \$82,000 total
Shade: Brannon Gearhart Park		Pending
Open Space/Development Interface Hazardous Wildfire Fuels Assessment	\$20,000	
Additional Survey Work for Wildcat Ridge	\$15,000	In progress
Total	\$178,000	
Fund in 2022 from Special Project Fund (carryover from 2021)		
Bearproof Food Lockers for Campsites	\$7,000	Complete
Median Enhancement	\$10,000	Complete
Perimeter Fence Improvements	\$10,000	Pending
Shade: Bradford Pool	\$3,000	Repurposed
Total	\$30,000	
2021 One-Time Projects	Budgeted	Actual
Parks Maintenance Cost-Sharing w/MD	\$100,000	\$100,000
Icing Mitigation on North Massey Draw		
Tremb white batter on worth wassey braw	\$10,000	\$0
Soft-Surface to Hard-Surface Trail Conversions	\$10,000 \$35,000	\$0 \$8,240
Soft-Surface to Hard-Surface Trail Conversions	\$35,000	\$8,240
<u> </u>		
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project	\$35,000 \$10,000 \$6,000	\$8,240 \$1,000 \$6,000
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space  OS Biological & Cultural Survey S. Foothills OS (Wildcat Ridge)	\$35,000 \$10,000	\$8,240 \$1,000 \$6,000 \$12,000
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space	\$35,000 \$10,000 \$6,000 \$12,000	\$8,240 \$1,000 \$6,000
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space  OS Biological & Cultural Survey S. Foothills OS (Wildcat Ridge)  Ranch House Pool Upgrades (Shade & Furniture)	\$35,000 \$10,000 \$6,000 \$12,000 \$35,000	\$8,240 \$1,000 \$6,000 \$12,000 \$35,000
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space  OS Biological & Cultural Survey S. Foothills OS (Wildcat Ridge)  Ranch House Pool Upgrades (Shade & Furniture)  Website Redesign	\$35,000 \$10,000 \$6,000 \$12,000 \$35,000 \$10,000	\$8,240 \$1,000 \$6,000 \$12,000 \$35,000 \$10,000
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space  OS Biological & Cultural Survey S. Foothills OS (Wildcat Ridge)  Ranch House Pool Upgrades (Shade & Furniture)  Website Redesign  Security Cameras at Bradford	\$35,000 \$10,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000	\$8,240 \$1,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space  OS Biological & Cultural Survey S. Foothills OS (Wildcat Ridge)  Ranch House Pool Upgrades (Shade & Furniture)  Website Redesign  Security Cameras at Bradford  Security Cameras at Dakota Lodge	\$35,000 \$10,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000 \$5,000	\$8,240 \$1,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000 \$5,000
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space  OS Biological & Cultural Survey S. Foothills OS (Wildcat Ridge)  Ranch House Pool Upgrades (Shade & Furniture)  Website Redesign  Security Cameras at Bradford  Security Cameras at Dakota Lodge  Median Enhancement	\$35,000 \$10,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000 \$5,000 \$5,000	\$8,240 \$1,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000 \$5,000 \$7,500
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space  OS Biological & Cultural Survey S. Foothills OS (Wildcat Ridge)  Ranch House Pool Upgrades (Shade & Furniture)  Website Redesign  Security Cameras at Bradford  Security Cameras at Dakota Lodge  Median Enhancement  Resident Survey	\$35,000 \$10,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000 \$5,000 \$5,000 \$20,000	\$8,240 \$1,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000 \$5,000 \$7,500 \$20,000
Soft-Surface to Hard-Surface Trail Conversions  Easement/Right-of-Way Archive Project  Picnic Tables - Open Space  OS Biological & Cultural Survey S. Foothills OS (Wildcat Ridge)  Ranch House Pool Upgrades (Shade & Furniture)  Website Redesign  Security Cameras at Bradford  Security Cameras at Dakota Lodge  Median Enhancement  Resident Survey  MD Deferred Capital: Ranch House Tennis Court Resurfacing	\$35,000 \$10,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000 \$5,000 \$5,000 \$20,000 \$21,000	\$8,240 \$1,000 \$6,000 \$12,000 \$35,000 \$10,000 \$11,000 \$5,000 \$7,500 \$20,000 \$21,000

## **Glossary of Budget Descriptions**

#### **General Definitions**

<u>One-Time Projects</u> - Part of the operating expenses, these are projects that are anticipated to be completed in the year budgeted. They are not expected to continue as a regular annual expenditure and therefore do not have an ongoing annual requirement for funding. However, some may require multiple years of funding to complete.

<u>Special Projects Fund</u> - Funds earmarked for specific projects. These funds can carry over from prior years. Any budget surplus from the previous year will be carried over into the Undesignated Special Project Fund if not earmarked for a specific project. The Undesignated Special Project Fund can be used throughout the year for unexpected projects or as needed.

<u>Reserves</u> - Asset replacement plan 30 years out. Annual reserve contribution of \$250,000 which will increase by 3% annually starting in 2022.

### **Revenue Descriptions**

4010	<u>Monthly Dues</u> - Revenue from monthly dues: \$64 residential assessments, \$52 apartment units, and commercial assessments at \$48 an acre or fraction thereof.
4011	<u>Interest/Late Charges</u> - Amounts collected for interest and late charges for delinquent homeowners' assessments.
4012	<u>Transfer Fees</u> - \$100 per unit fee collected for processing each resale on Ken- Caryl Ranch and \$50 per unit for each status letter.
4030	Other Income - Miscellaneous income.
4031	<u>Interest Income</u> - Interest received on Association funds in interest-bearing
	accounts.
4033	Cable TV and T-Mobile - Revenue from Cable TV and Ranch House T-Mobile
	cellular site.
4034	Advertising - Revenue generated from ads in the Life at Ken-Caryl newspaper.
4035	<u>Legal Collections (Delinquencies)</u> - Attorney fees expended by KCRMA which are
	then collected by the Association during the delinquency process.
4052	Open Space Revenue - Revenue generated from Christmas Tree donations and
	open space permit fees.

## **General Operations Expenses**

Provides for operational services to the Association.

5500	Wages/Salaries - Salaries for full-time Community Administrator,
	Communications Manager, and Communications Administrator, and part-time
	administrative support.
5501	Receptionists – Share of costs associated with receptionist duties during business
	hours and evening meetings. (Shared with KCRMD)
5506	Payroll Taxes - Employer's share of FICA and Unemployment Insurance.
5507	Employee Benefits - Medical, Disability, Dental/Eye, and Life Insurance.
5510	Retirement Plan - A retirement benefit with KCRMA contributing an equal match
	of employee contributed funds up to 6% of wages for full-time employees and
	3% for part-time employees.
5520	Office Supplies - Office supplies and equipment for day-to-day operations.
5525	<u>Telephone</u> - Costs for phone lines and phone system. (Shared with KCRMD).
5530	<u>Postage</u> - Postage for various mailings, including dues late letters and violations.
5535	Insurance - General Liability insurance, Director and Officer Liability insurance,
	Work Comp., Auto, Umbrella, Cyber Security Insurance, and Property Insurance
	for the Equestrian Center Buildings. (KCRMD insures the other buildings)
5539	Legal/Covenants - Legal expenses to enforce covenants.
5540	Legal/General - Attorney for general legal advice for staff and Board.
5542	Consultant - Fees for consultants and payroll service.
5546	Audit - Annual audit services.
5555	Website/Electronic Communications - Costs for maintaining our website and
	electronic communications software.
5565	Printing/Copying - Paper, supplies, and copying machines. (Shared with KCRMD)
5567	Newspaper - Design, printing, and mailing of the Life at Ken-Caryl newspaper.
5568	Public Information/Newcomer - Special resident mailings and maps.
5570	Computer Service/Supplies - Supplies for computer operations and equipment
	maintenance. Also includes software and hardware costs. (Shared with KCRMD)
5590	Architectural Consultant - Services of contract architect serving on the
	Architectural Committee as specified in the legal documents of the Association.
5599	Special Events - Costs associated with BrewHa, Trash/Recycling Event, and
	potential new special events.
	Operations and Maintenance
	Provides for association maintenance responsibilities

 $Provides\ for\ association\ maintenance\ responsibilities.$ 

5306	Asphalt Path Repairs - Cost to perform minor repairs to the asphalt path system
	while the entire system is converted to concrete.
5313	Signage - Maintenance or replacement of signs and marquees.
5314	Streetlights - Electricity and repair of lights along major streets where there are
	not any homes (Chatfield, Ken Caryl Ave., Valley Parkway).
5315	Trash and Recycling Service - Cost for weekly trash and recycling pickup at all
	residential properties, Ranch House, Community Center, Parks Shop, and the
	Equestrian Center. Also, regular service on a 40-yard roll-off. In addition to the
	base contract there is funding for a fuel surcharge.
5317	Historical Society Committee - Miscellaneous repairs, supplies, and support for

	preservation of historical sites.
5320	<u>Facilities Maintenance and Utilities</u> - Shared cost for facilities staff, projects, and
	utilities of the Ranch House. (Shared with KCRMD)
5327	<u>Drainage Repair</u> - Repairs to existing drainage. There are funds available from
	prior years and plans to provide additional funding in the future.
5328	Irrigation Replacement - Cost to replace sections of the irrigation system.
TBD	Fences - Cost to stain perimeter fences and other fence-related expenses.
5331	Sign Patrol - Cost to contract with KCRMD for weekend sign patrol on the Ranch.
5332	Snow Removal - Snow removal services provided by KCRMD on open space trails.
5333	<u>Trees</u> - Annual expense to plant new trees in the greenbelts and assist with upkeep
	of the urban forest.
5345	Security - The Master Association share of the cost to provide contract roving
	security patrol throughout the year.
5346	Concrete Repairs - Annual costs to repair concrete trails, sidewalks, pool decks.
5866	Contingency - Provides funds to be used by the Board as needed during the year
	for unanticipated projects.
5319	Firewise & Wildfire Mitigation - Publicity and signage expenses for the Firewise
	Committee as well as fire mitigation related activities in the community.
5945	Water Bill - Water bill for KCRMA-owned land.
	Administration Expenses
	Provides for association management and financial services.
5600	Wages/Salaries - Salaries for General Manager, Finance Manager, and cost share
	with Metro District for part-time Human Resources Analyst.
5606	Payroll Taxes - Employer's share of FICA and Unemployment Insurance.
5607	Employee Benefits - Medical, Disability, Dental/Eye, and Life Insurance.
5610	Retirement - A retirement benefit with KCRMA contributing an equal match of
	employee-contributed funds up to 6% of wages for full time employees and 3%
	for part-time employees.
5615	Employee Expenses - Business expenses incurred by employees including costs
	for Executive Director to attend one National CAI Conference.
5616	Meeting Expenses - Miscellaneous expenses associated with Board and
	Committee meetings.
5617	Election/Annual Meeting - Costs associated with election, annual meeting, and
	volunteer thank you dinner.
5618	Employee Education - Education classes for employees.
5619	Bank Charges - Bank service charges.
5621	Board Expenses - Expenses incurred by Board members in the line of their
	service. Includes thank you gifts for retiring Board/Committee members.
5622	Employee Bonuses - Merit bonuses for staff as determined by the Board and the
	General Manager.
5645	<u>Legal/Delinquencies</u> - Lien filing fees and related legal charges associated with
	the pursuit of members' delinquent accounts.
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<u>Dues, Fees, Subscriptions</u> - Subscriptions to various industry publications as well

as membership fees for professional organizations.

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## **Equestrian Center Boarding Operation Revenue & Expenses**

Provides for Equestrian boarding and operations services.

4015 4016	Equestrian Center Boarding Revenue - Revenue from boarding horses.  Equestrian Center Other Revenue - Revenue for Equestrian service fees, arena
	usage, tack storage, and trailer parking.
5700	Facility Maintenance & Misc Repairs and maintenance for Equestrian Center assets and maintenance of grounds to include arenas, drainage, and grading. Uniforms, legal fees, office supplies, and miscellaneous employee expenses.
5701	Equipment Maintenance - Repairs and maintenance on all Equestrian Center equipment, including tractors, spreader, truck, hay wagon, and fuel expense.
5702	Feed/Grain - Hay and grain to maintain boarded horses.
5703	Bedding - Shavings to maintain boarded horses.
5704	Shavings Pick-Up - Removal of used shavings and manure.
5705	<u>Salaries &amp; Wages</u> - Salaries for Equestrian Center personnel, including managers and stablehands.
5706	Payroll Taxes - Employer's share of FICA and Unemployment Insurance.
5707	Employee Benefits - Medical, disability, dental/eye, and life insurance.
5708	Retirement - A retirement benefit for manager with KCRMA contributing an
	equal match of employee contributed funds up to 6% of wages.
5710	Special Events - Costs for Equestrian Center events.
5712	Insurance - Equestrian Center boarding general liability and workers'
	compensation insurance.
5718	<u>Utilities</u> - Cost of utilities at the Equestrian Center.
7004	Reserves Contribution - Annual contribution to the Reserve Fund from
	Equestrian operations.
5722	Pipe Pen Sand - Sand for footing in the Pipe Pens.
5724	Footing Replacement - Footing replacement in the riding arenas.
	Equestrian Riding School Revenue & Expenses
	Provides for Equestrian Riding School program.
4018	Equestrian Riding School Tuition - Revenue received from lessons.
4020	Equestrian School Horse Use - Revenue from lesson leases of KCRMA
	owned/leased horses.
4022	Equestrian Center Camp Tuition - Revenue received from summer and spring
-	break camp programs.
6102	School Horse Feed - Cost of hay and grain to feed school horses @ \$192 per
	horse per month. Surcharges added when cost of hay exceeds \$220/ton.
6103	Facility Maintenance - School share of costs to maintain the Center.
6105	Wages - Wages for instructors and part-time administrative person.
6106	Payroll Taxes - Employer's share of FICA and Unemployment Insurance.
6108	Tack Purchase - Cost of purchasing tack for the school.
6112	<u>Insurance</u> - General Liability and Workers' Comp insurance associated with the
	Riding Academy and Camp programs.
6113	Horse Purchase - Cost to purchase school horses for the program.
6114	Miscellaneous Supplies - Supplies needed for the operation of the program.

## **Open Space Expenses**

Management and maintenance of non-irrigated lands, including properties owned and leased by the Metropolitan District.

5901	Payroll Taxes - Employer's share of FICA and Unemployment Tax.
5902	Employee Benefits - Medical, disability, dental/eye, and life insurance.
5903	Retirement - Retirement benefits for full-time Rangers with KCRMA contributing
	an equal match of employee contributed funds up to 6%.
5905	<u>Vehicle Maintenance</u> - Repair and maintenance of Ranger vehicles.
5906	<u>Contract Weed Control</u> - Chemical application for noxious weed control.
5907	Contract 2-Track Trail Maintenance - Repairs to 2-track trails by contractor.
5910	<u>Contract Trail Maintenance</u> - Maintenance of natural-surface trails by contractor.
5913	Open Space Supplies - Supplies needed to maintain the Open Space, office
	supplies, tools, and Bradford port-a-potty cleaning expense.
5914	<u>Uniforms</u> - Ranger uniforms.
5915	Volunteer Support - Costs associated with volunteer projects.
5916	Signage - Open space signs.
5918	Fuel - Fuel for Ranger vehicles.
5920	Forest/Fuels Management - Costs for contract management of forest and
	drainage fuels management following the Fuels Management Plan, and a third-
	party assessment of our forests.
5921	<u>Dues and Subscriptions</u> - Annual membership dues for industry organizations
	and publications to help Ranger staff stay informed of industry topics.
5922	<u>Training</u> - Costs associated with training for Ranger staff.
5924	<u>Survey Work &amp; Easements</u> - Costs to survey for encroachment enforcement and
	perimeter boundary marking, as well as research and document easements.
5929	Equipment - Equipment required for maintaining the open space.
5930	Wages – Patrol/Wildlife/Boundaries - Trail/facility/off-trail patrols, incident
	reports, CNR reports. Education efforts, wildlife-related calls, remove large
	animal roadkill, monitor deer and elk population. Maintenance of observation
	logs. Monitor interior and exterior boundaries for encroachments and other
	rules violations. License agreements and property boundary assessments.
5931	<u>Wages – Wildfire/Maintenance/Vegetation</u> – Wildfire mitigation, wildfire fuel
	assessments for homeowners, fence repair/installation, drainage maintenance
	and coordination, sign management and installation, trash removal, graffiti
	cleanup, structure maintenance, snow removal, rough-cut mowing. In-house
	herbicide applications and other control measures, planning, mapping,
	inspecting work by contractor and in-house crew, planning and implementing
	restoration work. Implementing Forest Stewardship and Fuels Management
	Plans; remove hazard trees and trees causing property damage.
5938	<u>Wages - General Operations</u> - Trainings, meetings, workshops, report writing,
	staff supervision, human resource management, article writing. This is also
	where Holiday and PTO are recorded.
5934	Wages - Trail Maintenance & Construction - Maintenance of existing trail system
50.40	when contractor is not available. Staff assistance to VTCs for trail construction.
5943	<u>Hazard Tree Removal</u> - Removal of trees in open space that are a safety hazard.